

MEETING THE TECHNICIANS OF TOMORROW



Meeting the
technicians of
tomorrow

SPCMS

Technicians for Africa (T4A) is a free online program. Sponsored by Caterpillar, in collaboration with Mantrac, it provides the knowledge required to become a fully trained technician. The program is available to anybody with an interest in

During each trip, Mantrac made students an offer. Anyone that applied and completed the T4A program would be eligible for summer internships at Mantrac workshops. A hands-on opportunity to take the theoretical and apply it to the practical. This has led to a dramatic increase in the number of students enrolling, who are now working their way through the course with hopes of a summer spent

heavy machinery.

Mantrac's mission statements are a set of ideas that guide us, and our work, to be the best that we can be. One of the statements is:

We strive to be good corporate citizens in the markets in which we operate.

There are many ways in which we can be good corporate citizens; by protecting the environment, by being considerate of the areas we work in, by behaving honourably in the work we do and by investing in the future of the markets and communities we operate in.

In February this year, Mantrac staff in Egypt made trips to several of the country's top universities to talk about the T4A program. These trips are a chance to engage with students

putting their newfound knowledge to the test. Additionally, during this time of COVID-19 precautions, the team have created a WhatsApp group where students can ask questions, get answers and share information.



Gamal Basit with South Valley Students

It's not just workshop internships that Mantrac offers to T4A graduates. Such is our belief in the quality of the program, employment candidates that complete it are preferred by hiring managers across the company, though we cannot take in every graduate. As T4A graduates are well regarded by other companies, where we can, we also support graduates when they apply at customer companies.

We are proud supporters of regional development. The T4A program demonstrates our commitment to talent development in Africa and the quality of our partnership with

and talk to them about their future, and that of Africa, and how the two are intertwined. It is also a chance to talk about Mantrac, where we stand as an employer and where we see ourselves going.

Upper Egypt SOM, Gamal Abdel Basit led a team of colleagues on two trips. The first to South Valley University in Qena and the second to the Arab Academy in Aswan.

On each excursion the team met with academic staff and gave a series of presentations to students. As well as introducing the T4A program, sessions also covered Mantrac operations, the history of and products of CAT, safety briefings and a look at power systems and electronic engines. Finally, time was put aside for a Q&A session, moderated by the academics.

Caterpillar. The T4A program helps to identify those with great technical capability which aids the recruitment selection process.

We welcome graduates that come to work at Mantrac and recognise those that work elsewhere as brand ambassadors for us, Caterpillar and the T4A program

Tomorrow depends on our actions today

Our intention to be a good corporate citizen is admirable, but our actions matter as well as our intentions. The ways in which we try to support a future that lies beyond the boundaries of our company, is something that marks us apart from our competitors.

Looking out for ourselves is easy, looking out for others can be much harder. With the support of CAT and the T4A program we can ensure not just that Mantrac has a bright and prosperous future, but that Africa and its citizens do too.

There was also a trip to the Engineering Department at Alexandria University led by Egypt Technical Training Manager, Gamal Fouad and Egypt HSE Manager, Ahmed Faisal. The faculty welcomed the Mantrac team before they took to the stage in front of 400 students to deliver their presentations and once again conclude with a Q&A session.



Q&A session

Knowledge is an investment in the future

Ayman Ezz El Din, Group Power Systems Director and Egypt BU said "Organising university trips can take a lot of time but it is time that is well invested. Preparing

invested. Preparing presentations, liaising with academics and providing support after the sessions have ended is essential for increasing the awareness of T4A and driving the successful creation of the technicians Africa's future will depend on. Some of the students we meet, will end up working with Mantrac and our customers, it is our responsibility as good corporate citizens to support their development.”
